



PRESUPUESTO DE EGRESOS 2024  
TABLADOR DE REMUNERACIONES DEL PODER EJECUTIVO  
Niveles 1 al 13 (Sectores Burocrata, Confianza y Seguridad-Custodia)

| DESCRIPCION DEL PUESTO                       | Niv | No. Plazas | 1100                                                  | 1200                                                   | 1300                                        | 1400                 | 1500                                         | 1600            | 1700                                        |
|----------------------------------------------|-----|------------|-------------------------------------------------------|--------------------------------------------------------|---------------------------------------------|----------------------|----------------------------------------------|-----------------|---------------------------------------------|
|                                              |     |            | 1.- Remuneraciones al personal de carácter permanente | 2.- Remuneraciones al personal de carácter transitorio | 3.- Remuneraciones adicionales y especiales | 4.- Seguridad Social | 5.- Otras prestaciones sociales y económicas | 6.- Previsiones | 7.- Pago de estímulos a servidores públicos |
| ABOGADO (O) "A"                              | 09  | 4          | 1,382,208.00                                          | 0.00                                                   | 345,556.00                                  | 175,940.00           | 804,372.00                                   | 378,780.00      | 46,080.00                                   |
| ABOGADO (O) "B"                              | 10  | 48         | 17,769,024.00                                         | 0.00                                                   | 4,442,208.00                                | 2,193,648.00         | 10,011,696.00                                | 4,767,072.00    | 592,128.00                                  |
| ABOGADO (O) ESPECIALIZADO (O)                | 13  | 37         | 16,947,036.00                                         | 0.00                                                   | 4,236,786.00                                | 1,918,265.00         | 11,119,462.00                                | 4,283,490.00    | 554,768.00                                  |
| ABOGADO ESPECIALIZADO                        | 10  | 1          | 337,212.00                                            | 0.00                                                   | 84,302.00                                   | 43,397.00            | 203,965.00                                   | 93,727.00       | 11,244.00                                   |
| ACTUARIA (O)                                 | 13  | 17         | 7,754,256.00                                          | 0.00                                                   | 1,938,580.00                                | 879,121.00           | 5,043,485.00                                 | 1,962,053.00    | 258,420.00                                  |
| AGENTE FISCAL                                | 08  | 2          | 504,792.00                                            | 0.00                                                   | 126,200.00                                  | 74,938.00            | 339,512.00                                   | 134,112.00      | 16,824.00                                   |
| ALMACENISTA                                  | 04  | 12         | 2,767,968.00                                          | 0.00                                                   | 681,980.00                                  | 431,196.00           | 1,858,376.00                                 | 877,956.00      | 92,304.00                                   |
| ANALISTA DE ORG. Y METODOS                   | 07  | 13         | 3,894,540.00                                          | 0.00                                                   | 973,648.00                                  | 529,841.00           | 2,344,771.00                                 | 1,119,027.00    | 129,792.00                                  |
| ANALISTA DE SISTEMAS COMPUTACIONALES         | 08  | 15         | 4,809,960.00                                          | 0.00                                                   | 1,202,475.00                                | 633,485.00           | 2,913,000.00                                 | 1,350,456.00    | 160,380.00                                  |
| ANALISTA ESPECIALIZADO                       | 08  | 4          | 1,282,656.00                                          | 0.00                                                   | 320,660.00                                  | 168,932.00           | 776,808.00                                   | 380,132.00      | 42,768.00                                   |
| ANALISTA JURIDICO (O) DE SEGURIDAD           | 06  | 16         | 4,309,824.00                                          | 0.00                                                   | 1,248,496.00                                | 618,320.00           | 512,832.00                                   | 295,424.00      | 153,840.00                                  |
| ANALISTA JURIDICO                            | 04  | 20         | 4,613,280.00                                          | 0.00                                                   | 1,153,300.00                                | 718,660.00           | 3,063,960.00                                 | 1,463,260.00    | 70,080.00                                   |
| ANALISTA NO ESPECIALIZADO                    | 05  | 8          | 2,102,208.00                                          | 0.00                                                   | 525,544.00                                  | 305,512.00           | 1,310,672.00                                 | 633,472.00      | 70,080.00                                   |
| APOYO ADMINISTRATIVO                         | 06  | 150        | 40,798,800.00                                         | 0.00                                                   | 10,198,850.00                               | 5,823,750.00         | 28,387,250.00                                | 10,558,050.00   | 1,360,800.00                                |
| APOYO ADMINISTRATIVO (O) DE SEGURIDAD        | 06  | 20         | 5,367,280.00                                          | 0.00                                                   | 1,560,620.00                                | 772,900.00           | 1,638,340.00                                 | 791,840.00      | 87,600.00                                   |
| APOYO INFORMATICA SEGURIDAD                  | 06  | 4          | 1,077,456.00                                          | 0.00                                                   | 312,124.00                                  | 154,580.00           | 128,208.00                                   | 73,856.00       | 0.00                                        |
| ARCHIVISTA                                   | 05  | 10         | 2,627,760.00                                          | 0.00                                                   | 656,930.00                                  | 381,890.00           | 1,638,340.00                                 | 791,840.00      | 0.00                                        |
| ARTESANOS                                    | 01  | 9          | 1,657,908.00                                          | 0.00                                                   | 414,477.00                                  | 116,954.00           | 232,200.00                                   | 23,022.00       | 0.00                                        |
| ASISTENTE ADMINISTRATIVO                     | 04  | 256        | 59,049,984.00                                         | 0.00                                                   | 14,762,240.00                               | 9,198,848.00         | 39,218,688.00                                | 18,729,728.00   | 1,998,152.00                                |
| ASISTENTE DE OPERADOR                        | 03  | 8          | 1,745,376.00                                          | 0.00                                                   | 436,360.00                                  | 280,552.00           | 1,202,272.00                                 | 566,544.00      | 58,176.00                                   |
| ASISTENTE GENERAL                            | 100 | 100        | 18,390,000.00                                         | 0.00                                                   | 5,346,200.00                                | 3,265,700.00         | 2,607,600.00                                 | 1,371,600.00    | 0.00                                        |
| ASISTENTE TECNICO                            | 09  | 17         | 5,874,384.00                                          | 0.00                                                   | 1,486,613.00                                | 747,745.00           | 3,418,581.00                                 | 1,609,815.00    | 195,840.00                                  |
| AUDITOR (A)                                  | 10  | 15         | 4,370,760.00                                          | 0.00                                                   | 1,092,690.00                                | 602,885.00           | 2,740,095.00                                 | 1,105,305.00    | 145,620.00                                  |
| AUXILIAR ADMINISTRATIVA (O)                  | 05  | 456        | 130,074,120.00                                        | 0.00                                                   | 32,518,035.00                               | 18,903,555.00        | 81,097,830.00                                | 38,199,080.00   | 4,336,200.00                                |
| AUXILIAR ADMINISTRATIVA (O) DE LA PARTICULAR | 04  | 1          | 230,664.00                                            | 0.00                                                   | 57,665.00                                   | 35,933.00            | 153,198.00                                   | 73,163.00       | 7,692.00                                    |
| AUXILIAR DE AUDITOR                          | 07  | 4          | 1,198,320.00                                          | 0.00                                                   | 299,584.00                                  | 163,028.00           | 721,468.00                                   | 344,316.00      | 39,636.00                                   |
| AUXILIAR DE ESCENOGRAFO                      | 04  | 2          | 461,328.00                                            | 0.00                                                   | 115,330.00                                  | 71,868.00            | 306,386.00                                   | 146,326.00      | 15,394.00                                   |
| AUXILIAR DE MANTENIMIENTO                    | 02  | 21         | 4,044,600.00                                          | 0.00                                                   | 1,011,129.00                                | 698,649.00           | 3,003,198.00                                 | 1,386,651.00    | 134,820.00                                  |
| AUXILIAR DE MEDICO                           | 07  | 3          | 888,740.00                                            | 0.00                                                   | 224,688.00                                  | 122,271.00           | 541,101.00                                   | 258,237.00      | 29,992.00                                   |
| AUXILIAR DE NUTRICION                        | 04  | 9          | 2,075,976.00                                          | 0.00                                                   | 518,985.00                                  | 323,397.00           | 1,378,792.00                                 | 658,467.00      | 69,228.00                                   |
| AUXILIAR DE PROGRAMACION                     | 06  | 2          | 564,168.00                                            | 0.00                                                   | 141,042.00                                  | 79,096.00            | 337,498.00                                   | 165,602.00      | 18,816.00                                   |
| AUXILIAR DE PUERICULTISTA                    | 04  | 1          | 230,664.00                                            | 0.00                                                   | 57,665.00                                   | 35,933.00            | 153,198.00                                   | 73,163.00       | 7,692.00                                    |
| AUXILIAR EN ADMINISTRACION                   | 07  | 225        | 67,405,500.00                                         | 0.00                                                   | 16,851,600.00                               | 9,170,325.00         | 40,962,575.00                                | 19,367,750.00   | 2,246,400.00                                |
| AUXILIAR EN CONTABILIDAD                     | 07  | 4          | 1,198,320.00                                          | 0.00                                                   | 299,584.00                                  | 163,028.00           | 721,468.00                                   | 344,316.00      | 39,636.00                                   |
| AUXILIAR EN INFORMATICA                      | 04  | 7          | 1,614,648.00                                          | 0.00                                                   | 403,655.00                                  | 251,531.00           | 1,072,386.00                                 | 512,141.00      | 53,844.00                                   |
| AUXILIAR GENERAL                             | 03  | 150        | 31,024,800.00                                         | 0.00                                                   | 7,756,500.00                                | 5,141,550.00         | 21,168,900.00                                | 8,895,900.00    | 1,035,000.00                                |
| AUXILIAR JURIDICO                            | 07  | 47         | 14,080,260.00                                         | 0.00                                                   | 3,520,112.00                                | 1,915,579.00         | 8,477,249.00                                 | 4,045,713.00    | 489,248.00                                  |
| AYUDANTE GENERAL                             | 01  | 93         | 16,811,424.00                                         | 0.00                                                   | 4,202,763.00                                | 3,017,013.00         | 13,181,634.00                                | 5,934,423.00    | 560,232.00                                  |
| BIBLIOTECARIA (O)                            | 06  | 4          | 1,128,336.00                                          | 0.00                                                   | 282,084.00                                  | 158,132.00           | 674,996.00                                   | 331,204.00      | 37,632.00                                   |
| CABO ORDENANZAS                              | 02  | 1          | 183,900.00                                            | 0.00                                                   | 53,462.00                                   | 32,657.00            | 26,076.00                                    | 13,716.00       | 0.00                                        |
| CAJERA (O)                                   | 08  | 18         | 5,771,952.00                                          | 0.00                                                   | 1,442,970.00                                | 760,194.00           | 3,485,636.00                                 | 1,620,594.00    | 192,456.00                                  |
| CAPACITADOR (A)                              | 05  | 3          | 788,328.00                                            | 0.00                                                   | 197,079.00                                  | 114,367.00           | 491,502.00                                   | 237,562.00      | 26,260.00                                   |
| CAPTURISTA                                   | 06  | 241        | 67,982,244.00                                         | 0.00                                                   | 16,995,561.00                               | 9,527,453.00         | 40,668,509.00                                | 19,955,041.00   | 2,267,328.00                                |
| CHOFER DE PRIMERA                            | 05  | 24         | 6,306,624.00                                          | 0.00                                                   | 1,576,632.00                                | 916,536.00           | 3,932,016.00                                 | 1,900,416.00    | 210,240.00                                  |
| CHOFER DE SEGUNDA                            | 03  | 8          | 1,745,376.00                                          | 0.00                                                   | 436,360.00                                  | 280,552.00           | 1,202,272.00                                 | 566,544.00      | 58,176.00                                   |
| CHOFER DE SEGUNDA SEDUPOP                    | 03  | 10         | 1,922,760.00                                          | 0.00                                                   | 480,680.00                                  | 134,520.00           | 773,280.00                                   | 300,330.00      | 106,920.00                                  |
| CHOFER DE TRAILER                            | 08  | 10         | 3,206,640.00                                          | 0.00                                                   | 801,650.00                                  | 422,330.00           | 1,942,020.00                                 | 900,330.00      | 141,636.00                                  |
| COCINERA (O)                                 | 03  | 2          | 436,344.00                                            | 0.00                                                   | 108,090.00                                  | 70,138.00            | 300,568.00                                   | 99,314.00       | 12,336.00                                   |
| CONCIUDADOR (A)                              | 10  | 1          | 370,188.00                                            | 0.00                                                   | 92,546.00                                   | 45,701.00            | 208,577.00                                   | 99,314.00       | 14,544.00                                   |
| COORDINADOR(A) DE VUELOS                     | 11  | 1          | 313,500.00                                            | 0.00                                                   | 78,374.00                                   | 41,729.00            | 199,473.00                                   | 77,443.00       | 10,452.00                                   |
| CUSTODIAO (A)                                | 08  | 339        | 100,662,660.00                                        | 0.00                                                   | 29,440,400.00                               | 13,785,603.00        | 11,520,576.00                                | 6,778,644.00    | 0.00                                        |
| CUSTODIAO (O) "B"                            | 09  | 48         | 15,243,264.00                                         | 0.00                                                   | 4,411,056.00                                | 2,016,816.00         | 1,700,352.00                                 | 1,014,816.00    | 0.00                                        |
| CUSTODIAO (O)                                | 06  | 46         | 12,390,744.00                                         | 0.00                                                   | 3,589,426.00                                | 1,777,670.00         | 1,474,392.00                                 | 849,344.00      | 0.00                                        |
| CUSTODIO                                     | 13  | 3          | 1,374,084.00                                          | 0.00                                                   | 343,524.00                                  | 155,635.00           | 901,578.00                                   | 347,310.00      | 45,792.00                                   |
| DEFENSOR (A) DE OFICIO                       | 13  | 105        | 48,092,940.00                                         | 0.00                                                   | 12,023,340.00                               | 5,443,250.00         | 31,556,230.00                                | 12,155,850.00   | 1,602,720.00                                |
| DEFENSOR (A) PUBLICA (O)                     | 13  | 3          | 48,092,940.00                                         | 0.00                                                   | 114,308.00                                  | 51,945.00            | 300,526.00                                   | 115,770.00      | 15,264.00                                   |
| DEFENSORIA SOCIAL                            | 13  | 1          | 458,028.00                                            | 0.00                                                   | 339,632.00                                  | 95,136.00            | 693,472.00                                   | 18,864.00       | 0.00                                        |
| DESARROLADOR SEDUPOP                         | 02  | 8          | 1,358,496.00                                          | 0.00                                                   | 5,552,760.00                                | 2,742,080.00         | 12,514,620.00                                | 5,958,840.00    | 740,160.00                                  |
| DICTAMINADOR (A)                             | 10  | 60         | 22,211,280.00                                         | 0.00                                                   | 5,552,760.00                                | 127,172.00           | 515,344.00                                   | 213,108.00      | 22,848.00                                   |
| DICTAMINADOR UNIDAD DE INVERSION             | 03  | 4          | 686,248.00                                            | 0.00                                                   | 171,320.00                                  | 81,514.00            | 360,734.00                                   | 172,156.00      | 19,968.00                                   |
| DISEÑADOR (A) GRAFICO (A)                    | 07  | 2          | 699,160.00                                            | 0.00                                                   | 148,792.00                                  | 81,514.00            | 163,834.00                                   | 79,184.00       | 8,760.00                                    |
| ELECTRICISTA                                 | 05  | 1          | 262,776.00                                            | 0.00                                                   | 65,693.00                                   | 35,333.00            | 145,466.00                                   | 61,893.00       | 7,404.00                                    |
| ENCARGADA (O) DE CALAS                       | 06  | 1          | 222,036.00                                            | 0.00                                                   | 56,593.00                                   | 35,333.00            | 145,466.00                                   | 61,893.00       | 7,404.00                                    |



POTOSÍ  
GOBIERNO DEPARTAMENTAL

PRESUPUESTO DE EGRESOS 2024  
TABULADOR DE REMUNERACIONES DEL PODER EJECUTIVO  
Niveles 1 al 13 (Sectores Burocrata, Confianza y Seguridad-Custodia)

| DESCRIPCION DEL PUESTO                    | Nlv | No. Pzias | 1.- Remuneraciones al personal de caracter permanente | 2.- Remuneraciones al personal de caracter transitorio | 3.- Remuneraciones adicionales y especiales | 4.- Seguridad Social | 5.- Otras prestaciones sociales y economicas | 6.- Previsiones | 7.- Pago de estímulos a servidores publicos |
|-------------------------------------------|-----|-----------|-------------------------------------------------------|--------------------------------------------------------|---------------------------------------------|----------------------|----------------------------------------------|-----------------|---------------------------------------------|
|                                           |     |           | 1100                                                  | 1200                                                   | 1300                                        | 1400                 | 1500                                         | 1600            | 1700                                        |
| ENCARGADA (O) DE PROGRAMA                 | 12  | 64        | 27 251,712.00                                         | 0.00                                                   | 6,812,928.00                                | 3,174,464.00         | 15,045,056.00                                | 7,022,912.00    | 908,544.00                                  |
| ENCARGADA (O) DE SALA                     | 04  | 6         | 1,383,984.00                                          | 0.00                                                   | 345,590.00                                  | 919,188.00           | 919,188.00                                   | 438,978.00      | 46,152.00                                   |
| ENCARGADO DE FOTOCOPIADO                  | 03  | 2         | 436,344.00                                            | 0.00                                                   | 109,060.00                                  | 270,138.00           | 300,568.00                                   | 141,536.00      | 14,544.00                                   |
| ENCUADERNADOR (A)                         | 05  | 1         | 262,776.00                                            | 0.00                                                   | 65,693.00                                   | 38,189.00            | 163,834.00                                   | 79,184.00       | 8,760.00                                    |
| ENFERMERA (O) AUXILIAR                    | 05  | 5         | 1,313,880.00                                          | 0.00                                                   | 328,465.00                                  | 190,945.00           | 819,170.00                                   | 395,920.00      | 43,800.00                                   |
| ENFERMERA (O) SEGURIDAD Y CUSTODIA        | 11  | 1         | 364,872.00                                            | 0.00                                                   | 105,469.00                                  | 45,329.00            | 38,736.00                                    | 23,770.00       | 0.00                                        |
| ENFERMERA (O) TITULADO(A)                 | 09  | 14        | 4,837,728.00                                          | 0.00                                                   | 1,209,446.00                                | 615,790.00           | 2,815,302.00                                 | 1,325,730.00    | 161,290.00                                  |
| ENFERMERA(O) AUXILIAR CERESO              | 07  | 5         | 1,383,780.00                                          | 0.00                                                   | 400,785.00                                  | 195,805.00           | 162,840.00                                   | 94,380.00       | 0.00                                        |
| ESCENOGRAFA (O)                           | 06  | 1         | 282,084.00                                            | 0.00                                                   | 70,521.00                                   | 39,533.00            | 186,749.00                                   | 82,801.00       | 9,408.00                                    |
| EVALUADOR (A) DE PROGRAMA                 | 03  | 3         | 654,516.00                                            | 0.00                                                   | 163,635.00                                  | 105,207.00           | 450,852.00                                   | 212,454.00      | 21,816.00                                   |
| INGENIERA (O) EN SISTEMAS COMPUTACIONALES | 11  | 21        | 8,363,880.00                                          | 0.00                                                   | 2,091,012.00                                | 1,001,301.00         | 4,750,536.00                                 | 2,196,096.00    | 278,712.00                                  |
| INSPECTOR (A)                             | 05  | 5         | 1,034,160.00                                          | 0.00                                                   | 258,550.00                                  | 171,385.00           | 705,630.00                                   | 296,530.00      | 34,500.00                                   |
| INSPECTOR (A) ESPECIALIZADO(A)            | 09  | 7         | 1,903,944.00                                          | 0.00                                                   | 473,993.00                                  | 271,175.00           | 1,231,405.00                                 | 482,709.00      | 63,504.00                                   |
| INSPECTOR (A) FITOZOOSANITARIO            | 03  | 3         | 654,516.00                                            | 0.00                                                   | 163,635.00                                  | 105,207.00           | 450,852.00                                   | 212,454.00      | 21,816.00                                   |
| INSPECTOR DE TRANSPORTE                   | 01  | 1         | 141,948.00                                            | 0.00                                                   | 35,486.00                                   | 29,729.00            | 121,428.00                                   | 48,278.00       | 4,728.00                                    |
| INVESTIGADOR (A)                          | 12  | 1         | 425,808.00                                            | 0.00                                                   | 105,452.00                                  | 49,601.00            | 225,079.00                                   | 109,733.00      | 14,196.00                                   |
| JARDINERA (O)                             | 03  | 1         | 218,172.00                                            | 0.00                                                   | 54,545.00                                   | 35,069.00            | 150,284.00                                   | 70,818.00       | 7,272.00                                    |
| JEFATURA DE CUADRILLA                     | 03  | 1         | 218,172.00                                            | 0.00                                                   | 54,545.00                                   | 35,069.00            | 150,284.00                                   | 70,818.00       | 7,272.00                                    |
| JEFATURA DE VIGILANCIA                    | 13  | 5         | 2,094,160.00                                          | 0.00                                                   | 605,030.00                                  | 245,645.00           | 212,580.00                                   | 133,840.00      | 0.00                                        |
| JEFE DE GRUPO ADMINISTRATIVO DE SEGURIDAD | 09  | 5         | 1,587,840.00                                          | 0.00                                                   | 459,485.00                                  | 210,085.00           | 177,120.00                                   | 105,710.00      | 0.00                                        |
| JEFE DE OFICINA ADMINISTRATIVA SEGURIDAD  | 12  | 3         | 1,173,420.00                                          | 0.00                                                   | 339,111.00                                  | 141,531.00           | 121,752.00                                   | 75,690.00       | 0.00                                        |
| JEFE DE TURNO                             | 12  | 4         | 1,564,560.00                                          | 0.00                                                   | 452,146.00                                  | 188,708.00           | 162,336.00                                   | 100,920.00      | 0.00                                        |
| JEFE DE BIBLIOTECA                        | 13  | 1         | 458,028.00                                            | 0.00                                                   | 114,508.00                                  | 51,845.00            | 300,526.00                                   | 115,770.00      | 15,264.00                                   |
| JEFE DE COCINA                            | 06  | 1         | 282,084.00                                            | 0.00                                                   | 70,521.00                                   | 39,533.00            | 186,749.00                                   | 82,801.00       | 9,408.00                                    |
| JEFE DE CUADRILLA SEDUVOP                 | 03  | 7         | 1,345,932.00                                          | 0.00                                                   | 336,476.00                                  | 94,164.00            | 541,296.00                                   | 18,690.00       | 0.00                                        |
| JEFE DE DEPARTAMENTO                      | 13  | 276       | 126,415,728.00                                        | 0.00                                                   | 31,604,208.00                               | 14,309,227.00        | 82,945,176.00                                | 31,952,520.00   | 4,212,864.00                                |
| JEFE DE GRUPO                             | 08  | 199       | 63,812,136.00                                         | 0.00                                                   | 15,952,835.00                               | 8,404,367.00         | 38,646,198.00                                | 17,916,567.00   | 2,127,708.00                                |
| JEFE DE GRUPO (SEG Y CUST)                | 09  | 134       | 42,554,112.00                                         | 0.00                                                   | 12,314,198.00                               | 5,630,278.00         | 4,746,816.00                                 | 2,833,028.00    | 0.00                                        |
| JEFE DE GRUPO SEGURIDAD-CUSTODIA          | 12  | 7         | 2,737,980.00                                          | 0.00                                                   | 791,259.00                                  | 330,239.00           | 284,088.00                                   | 176,610.00      | 0.00                                        |
| JEFE DE MUSEO                             | 13  | 1         | 458,028.00                                            | 0.00                                                   | 114,508.00                                  | 51,845.00            | 300,526.00                                   | 115,770.00      | 15,264.00                                   |
| JEFE DE OFICINA                           | 12  | 155       | 66,000,240.00                                         | 0.00                                                   | 16,500,060.00                               | 7,668,145.00         | 36,432,245.00                                | 17,008,615.00   | 2,200,380.00                                |
| JEFE DE OFICINA SUB DE RENTIA             | 13  | 5         | 1,802,640.00                                          | 0.00                                                   | 450,965.00                                  | 225,145.00           | 1,339,655.00                                 | 427,190.00      | 60,060.00                                   |
| JEFE DE SECCION                           | 10  | 293       | 108,465,084.00                                        | 0.00                                                   | 27,115,978.00                               | 13,390,393.00        | 61,113,051.00                                | 29,099,002.00   | 3,614,448.00                                |
| JEFE DE SECCION SEGURIDAD-CUSTODIA        | 11  | 35        | 12,770,520.00                                         | 0.00                                                   | 3,682,465.00                                | 1,586,515.00         | 1,355,760.00                                 | 831,950.00      | 0.00                                        |
| JUEZ (A) MAESTRO (A)                      | 12  | 1         | 335,160.00                                            | 0.00                                                   | 83,191.00                                   | 43,265.00            | 207,506.00                                   | 81,127.00       | 11,172.00                                   |
| LAVANDERA (O)                             | 07  | 1         | 180,768.00                                            | 0.00                                                   | 45,191.00                                   | 32,441.00            | 141,738.00                                   | 63,811.00       | 6,024.00                                    |
| LICENCIADA (O) EN EDUCACION PREESCOLAR    | 07  | 11        | 3,295,380.00                                          | 0.00                                                   | 823,856.00                                  | 448,327.00           | 1,984,037.00                                 | 946,889.00      | 109,824.00                                  |
| MAESTRO (A) EDUCADOR (A)                  | 05  | 16        | 4,204,416.00                                          | 0.00                                                   | 1,051,086.00                                | 611,024.00           | 2,621,344.00                                 | 1,266,944.00    | 140,160.00                                  |
| MECANICA (O) DE PRIMERA                   | 05  | 2         | 525,552.00                                            | 0.00                                                   | 131,386.00                                  | 76,378.00            | 327,668.00                                   | 158,368.00      | 17,520.00                                   |
| MECANOGRAFA (O)                           | 05  | 1         | 262,776.00                                            | 0.00                                                   | 65,693.00                                   | 38,189.00            | 163,834.00                                   | 79,184.00       | 8,760.00                                    |
| MEDICA (O) GENERAL                        | 10  | 14        | 5,182,632.00                                          | 0.00                                                   | 1,295,544.00                                | 639,814.00           | 2,920,078.00                                 | 1,390,396.00    | 172,704.00                                  |
| MEDICA (O) ESPECIALIZADA (O)              | 11  | 1         | 388,280.00                                            | 0.00                                                   | 99,572.00                                   | 47,681.00            | 226,216.00                                   | 104,576.00      | 13,272.00                                   |
| MEDICO ESPECIALIZADO CERESO               | 13  | 3         | 1,374,084.00                                          | 0.00                                                   | 343,524.00                                  | 155,635.00           | 901,578.00                                   | 347,310.00      | 45,792.00                                   |
| MEDICO GENERAL CERESO                     | 11  | 1         | 364,872.00                                            | 0.00                                                   | 105,469.00                                  | 45,329.00            | 38,736.00                                    | 23,770.00       | 0.00                                        |
| MOZA (O) DE OFICINA                       | 02  | 89        | 17,147,400.00                                         | 0.00                                                   | 4,285,261.00                                | 2,980,941.00         | 12,854,982.00                                | 6,876,759.00    | 571,390.00                                  |
| MOZA (O) DE ORDENANZAS                    | 02  | 2         | 385,200.00                                            | 0.00                                                   | 96,298.00                                   | 66,538.00            | 286,878.00                                   | 132,062.00      | 12,840.00                                   |
| MUSICO B                                  | 06  | 40        | 11,283,360.00                                         | 0.00                                                   | 2,820,840.00                                | 1,581,320.00         | 6,749,960.00                                 | 3,312,040.00    | 376,320.00                                  |
| MUSICO DE PRIMERA                         | 07  | 6         | 1,797,480.00                                          | 0.00                                                   | 449,376.00                                  | 244,542.00           | 1,082,202.00                                 | 516,474.00      | 59,904.00                                   |
| MUSICO MAYOR                              | 10  | 32        | 11,846,076.00                                         | 0.00                                                   | 2,961,472.00                                | 1,462,432.00         | 6,674,464.00                                 | 3,178,048.00    | 394,762.00                                  |
| MUSICO SOLISTA                            | 09  | 30        | 10,366,960.00                                         | 0.00                                                   | 2,561,670.00                                | 1,319,550.00         | 6,032,790.00                                 | 2,840,850.00    | 345,600.00                                  |
| ODONTOLOGA (O)                            | 10  | 2         | 740,376.00                                            | 0.00                                                   | 185,092.00                                  | 91,402.00            | 477,184.00                                   | 198,628.00      | 24,672.00                                   |
| OF. ADMVO DE SEGURIDAD "B"                | 07  | 2         | 1,937,292.00                                          | 0.00                                                   | 561,099.00                                  | 274,127.00           | 1,247,976.00                                 | 132,132.00      | 0.00                                        |
| OF. ADMVO SEGURIDAD C                     | 06  | 12        | 3,232,368.00                                          | 0.00                                                   | 936,372.00                                  | 463,740.00           | 2,261,568.00                                 | 221,568.00      | 0.00                                        |
| OFICIAL                                   | 11  | 29        | 10,581,288.00                                         | 0.00                                                   | 3,059,471.00                                | 1,314,541.00         | 1,324,344.00                                 | 688,330.00      | 0.00                                        |
| OFICIAL ADMINISTRATIVA (O) DE SEG "A"     | 08  | 12        | 3,563,280.00                                          | 0.00                                                   | 1,031,520.00                                | 486,924.00           | 2,344,771.00                                 | 1,119,027.00    | 129,792.00                                  |
| OFICIAL DE PARTES                         | 07  | 13        | 3,894,540.00                                          | 0.00                                                   | 976,648.00                                  | 629,841.00           | 2,344,771.00                                 | 52,152.00       | 0.00                                        |
| OPERADOR (A) DE FOTOCOPIADORA             | 02  | 63        | 12,133,800.00                                         | 0.00                                                   | 106,924.00                                  | 65,314.00            | 9,099,564.00                                 | 4,159,954.00    | 404,460.00                                  |
| OPERADOR (A) DE MAQUINARIA PESADA         | 05  | 22        | 5,781,072.00                                          | 0.00                                                   | 3,033,387.00                                | 2,085,467.00         | 9,099,594.00                                 | 4,159,954.00    | 404,460.00                                  |
| OPERADOR TECNICO DE EMERGENCIA            | 03  | 22        | 4,515,720.00                                          | 0.00                                                   | 1,445,246.00                                | 840,158.00           | 3,604,348.00                                 | 1,742,048.00    | 192,720.00                                  |
| PELQUERA (O)                              | 04  | 1         | 230,664.00                                            | 0.00                                                   | 1,128,952.00                                | 751,454.00           | 606,408.00                                   | 327,888.00      | 0.00                                        |
| PEON                                      | 02  | 2         | 385,200.00                                            | 0.00                                                   | 96,298.00                                   | 66,538.00            | 286,878.00                                   | 132,062.00      | 12,840.00                                   |



PRESUPUESTO DE EGRESOS 2024  
TABULADOR DE REMUNERACIONES DEL PODER EJECUTIVO  
Niveles 1 al 13 (Sectores Burocrata, Confianza y Seguridad-Custodia)

| DESCRIPCION DEL PUESTO                       | Niv | No. Plazas | 1100                                                  | 1200                                                   | 1300                                        | 1400                 | 1500                                         | 1600            | 1700                                        |
|----------------------------------------------|-----|------------|-------------------------------------------------------|--------------------------------------------------------|---------------------------------------------|----------------------|----------------------------------------------|-----------------|---------------------------------------------|
|                                              |     |            | 1.- Remuneraciones al personal de carácter permanente | 2.- Remuneraciones al personal de carácter transitorio | 3.- Remuneraciones adicionales y especiales | 4.- Seguridad Social | 5.- Otras prestaciones sociales y económicas | 6.- Previsiones | 7.- Pago de estímulos a servidores públicos |
| PERSON SEDUOP                                | 02  | 26         | 4,415,112.00                                          | 0.00                                                   | 1,103,804.00                                | 309,192.00           | 1,928,784.00                                 | 61,308.00       | 0.00                                        |
| PINTOR (A)                                   | 04  | 1          | 230,664.00                                            | 0.00                                                   | 57,666.00                                   | 35,933.00            | 153,198.00                                   | 73,163.00       | 7,692.00                                    |
| PLOMERA (O)                                  | 04  | 2          | 461,328.00                                            | 0.00                                                   | 115,330.00                                  | 71,966.00            | 306,396.00                                   | 148,326.00      | 15,384.00                                   |
| POLICIA                                      | 02  | 53         | 9,746,700.00                                          | 0.00                                                   | 2,833,486.00                                | 1,730,821.00         | 1,382,028.00                                 | 728,948.00      | 0.00                                        |
| POLICIA                                      | 02  | 4          | 735,600.00                                            | 0.00                                                   | 213,848.00                                  | 130,628.00           | 104,304.00                                   | 54,864.00       | 0.00                                        |
| POLICIA OPERATIVO CERTIFICADO C912           | 06  | 74         | 19,932,936.00                                         | 0.00                                                   | 5,774,294.00                                | 2,859,730.00         | 2,371,848.00                                 | 1,366,336.00    | 0.00                                        |
| POLICIA PRIMERO                              | 08  | 704        | 209,045,760.00                                        | 0.00                                                   | 60,515,840.00                               | 28,566,208.00        | 23,924,736.00                                | 14,077,184.00   | 0.00                                        |
| POLICIA SEGUNDO                              | 07  | 219        | 60,609,664.00                                         | 0.00                                                   | 17,554,383.00                               | 8,576,259.00         | 7,132,392.00                                 | 4,133,844.00    | 0.00                                        |
| POLICIA TERCERO                              | 06  | 1475       | 397,311,900.00                                        | 0.00                                                   | 115,095,725.00                              | 57,001,375.00        | 47,276,700.00                                | 27,234,400.00   | 0.00                                        |
| PROGRAMADORA (A) DE COMPUTADORA              | 08  | 4          | 1,282,656.00                                          | 0.00                                                   | 320,650.00                                  | 168,932.00           | 776,808.00                                   | 360,132.00      | 42,768.00                                   |
| PSICOLOGA (O)                                | 09  | 23         | 7,947,696.00                                          | 0.00                                                   | 1,986,947.00                                | 1,011,665.00         | 4,625,139.00                                 | 2,177,985.00    | 284,960.00                                  |
| PUERICULTISTA - 5                            | 05  | 17         | 4,467,182.00                                          | 0.00                                                   | 1,116,781.00                                | 649,213.00           | 2,785,178.00                                 | 1,346,128.00    | 148,920.00                                  |
| QUIMICA (O) FARMACOBIOLOGA (O) CERESO        | 11  | 1          | 364,872.00                                            | 0.00                                                   | 105,499.00                                  | 45,329.00            | 38,736.00                                    | 23,770.00       | 0.00                                        |
| RECEPCIONISTA                                | 03  | 75         | 16,362,900.00                                         | 0.00                                                   | 4,090,875.00                                | 2,630,175.00         | 11,271,300.00                                | 5,311,350.00    | 545,400.00                                  |
| REGISTRADOR (A)                              | 13  | 8          | 3,664,224.00                                          | 0.00                                                   | 916,064.00                                  | 414,760.00           | 2,404,208.00                                 | 928,160.00      | 122,112.00                                  |
| REPORTERA (O)                                | 09  | 5          | 1,727,760.00                                          | 0.00                                                   | 431,945.00                                  | 219,925.00           | 1,005,465.00                                 | 473,475.00      | 57,600.00                                   |
| REPRESENTANTE OBRERO                         | 07  | 6          | 1,470,444.00                                          | 0.00                                                   | 367,601.00                                  | 221,718.00           | 965,483.00                                   | 354,842.00      | 49,008.00                                   |
| REPRESENTANTE PATRONAL                       | 07  | 7          | 1,761,828.00                                          | 0.00                                                   | 440,447.00                                  | 261,911.00           | 1,146,136.00                                 | 468,529.00      | 58,716.00                                   |
| SECRETARIA (O) CAPTURISTA                    | 06  | 43         | 12,129,612.00                                         | 0.00                                                   | 3,032,403.00                                | 1,699,919.00         | 7,256,207.00                                 | 3,560,443.00    | 404,544.00                                  |
| SECRETARIA (O) DE DIRECTOR                   | 08  | 119        | 38,159,016.00                                         | 0.00                                                   | 9,539,635.00                                | 5,025,727.00         | 23,110,038.00                                | 10,713,927.00   | 1,272,348.00                                |
| SECRETARIA (O) DE ESTUDIO Y CUENTA           | 13  | 2          | 916,056.00                                            | 0.00                                                   | 229,016.00                                  | 103,690.00           | 601,052.00                                   | 231,540.00      | 30,528.00                                   |
| SECRETARIA (O) DE SECRETARIO                 | 10  | 14         | 5,182,632.00                                          | 0.00                                                   | 1,295,844.00                                | 639,614.00           | 2,920,078.00                                 | 1,390,396.00    | 172,704.00                                  |
| SECRETARIA (O) DEL DESPACHO DEL C GOBERNADOR | 12  | 2          | 851,616.00                                            | 0.00                                                   | 212,904.00                                  | 99,202.00            | 470,158.00                                   | 219,466.00      | 28,392.00                                   |
| SECRETARIA (O) PROYECTISTA                   | 13  | 26         | 11,908,728.00                                         | 0.00                                                   | 2,972,208.00                                | 1,347,970.00         | 7,813,676.00                                 | 3,010,020.00    | 386,864.00                                  |
| SECRETARIA (O) TAQUIMECANOGRAFA (O)          | 06  | 33         | 8,671,608.00                                          | 0.00                                                   | 2,167,869.00                                | 1,280,237.00         | 5,406,522.00                                 | 2,613,072.00    | 289,080.00                                  |
| SUB INSPECTOR (A) (PRIMER OFICIAL)           | 13  | 24         | 10,052,064.00                                         | 0.00                                                   | 2,904,144.00                                | 1,178,616.00         | 1,020,384.00                                 | 642,432.00      | 0.00                                        |
| SUBJEFE DE SEGURIDAD-CUSTODIA                | 13  | 4          | 1,675,344.00                                          | 0.00                                                   | 484,024.00                                  | 196,496.00           | 170,064.00                                   | 107,072.00      | 0.00                                        |
| SUB-OFICIAL                                  | 10  | 33         | 11,256,696.00                                         | 0.00                                                   | 3,557,780.00                                | 1,441,209.00         | 4,486,690.00                                 | 2,716,450.00    | 0.00                                        |
| SUB-OFICIAL DE SEGURIDAD                     | 10  | 121        | 41,274,552.00                                         | 0.00                                                   | 11,821,266.00                               | 5,284,433.00         | 5,433,966.00                                 | 830,284.00      | 24,024.00                                   |
| SUB-PROCURADOR DEFENSA DEL TRABAJO           | 13  | 2          | 721,056.00                                            | 0.00                                                   | 180,266.00                                  | 90,658.00            | 1,975,764.00                                 | 830,284.00      | 96,600.00                                   |
| SUPERVISOR (A)                               | 05  | 14         | 2,895,648.00                                          | 0.00                                                   | 723,840.00                                  | 479,678.00           | 2,110,980.00                                 | 844,644.00      | 108,864.00                                  |
| SUPERVISOR (A) ESPECIALIZADO (A)             | 09  | 12         | 3,263,904.00                                          | 0.00                                                   | 815,988.00                                  | 465,900.00           | 2,110,980.00                                 | 844,644.00      | 108,864.00                                  |
| SUPERVISOR (A) GENERAL                       | 13  | 12         | 4,326,336.00                                          | 0.00                                                   | 1,081,596.00                                | 540,348.00           | 3,263,916.00                                 | 1,025,256.00    | 144,144.00                                  |
| SUPERVISOR AUXILIAR                          | 01  | 8          | 1,135,584.00                                          | 0.00                                                   | 283,888.00                                  | 237,332.00           | 971,424.00                                   | 386,224.00      | 37,824.00                                   |
| TECNICA (O) ESPECIALIZADA (O)                | 07  | 112        | 33,552,960.00                                         | 0.00                                                   | 8,388,352.00                                | 4,564,848.00         | 20,201,104.00                                | 9,640,848.00    | 1,118,208.00                                |
| TECNICA (O) NO ESPECIALIZADA (O)             | 05  | 99         | 26,014,824.00                                         | 0.00                                                   | 6,503,607.00                                | 3,780,711.00         | 16,219,566.00                                | 7,839,216.00    | 867,240.00                                  |
| TECNICO ARCHIVISTA CERESO                    | 06  | 1          | 269,364.00                                            | 0.00                                                   | 78,031.00                                   | 38,645.00            | 32,052.00                                    | 18,464.00       | 0.00                                        |
| TECNICO LABORATORISTA CERESO                 | 07  | 1          | 276,766.00                                            | 0.00                                                   | 80,157.00                                   | 39,761.00            | 32,568.00                                    | 18,876.00       | 0.00                                        |
| TRABAJADORA (A) SOCIAL                       | 06  | 9          | 2,538,756.00                                          | 0.00                                                   | 634,688.00                                  | 355,797.00           | 1,518,741.00                                 | 745,208.00      | 84,672.00                                   |
| VELADOR (A)                                  | 03  | 13         | 2,836,236.00                                          | 0.00                                                   | 709,085.00                                  | 455,697.00           | 1,953,692.00                                 | 920,634.00      | 94,536.00                                   |
| VIGILANTE                                    | 07  | 14         | 4,194,120.00                                          | 0.00                                                   | 1,048,344.00                                | 570,598.00           | 2,525,138.00                                 | 1,250,106.00    | 139,776.00                                  |
| VISITADOR (A)                                | 06  | 5          | 1,410,420.00                                          | 0.00                                                   | 352,605.00                                  | 197,665.00           | 843,745.00                                   | 414,006.00      | 47,040.00                                   |
| HONORARIOS ASIMILABLES                       |     |            |                                                       |                                                        |                                             |                      |                                              |                 |                                             |
| SEER                                         |     |            |                                                       | 119,094,478.31                                         |                                             |                      |                                              |                 |                                             |

\*No se incluye en este tabulador las plazas y puesto de personal de fiscalia

EL CARPO CASTAÑEDA MORENO  
DIRECTOR GENERAL DE RECURSOS HUMANOS DE OFICIALIA MAYOR

LIC. JESSICA FALCON COMPEAN  
DIRECTOR GENERAL DE RECURSOS HUMANOS DE OFICIALIA MAYOR

LIC. NOE LARA ENRIQUEZ  
OFICIAL MAYOR DEL PODER EJECUTIVO



PRESUPUESTO DE EGRESOS 2024  
TABULADOR DE REMUNERACIONES DEL PODER EJECUTIVO  
(Tabulador mensual neto personal de confianza Nivel 14 al 20)

| Puesto                         | Niv | No. Plazas | Sueldo Base | Prestaciones | Compensación Garantizada |        | Percepciones Ordinarias |            | Impuesto sobre la renta |           | Remuneración total líquida Mensual |            |
|--------------------------------|-----|------------|-------------|--------------|--------------------------|--------|-------------------------|------------|-------------------------|-----------|------------------------------------|------------|
|                                |     |            |             |              | Mínimo                   | Máximo | Mínimo                  | Máximo     | Mínimo                  | Máximo    | Mínimo                             | Máximo     |
| SECRETARIO DE ACUERDOS         |     |            |             |              |                          |        |                         |            |                         |           |                                    |            |
| SUB-DIRECTOR                   | 14  | 178        | 29,835.00   | 500          | 0.00                     | 0.00   | 30,335.00               | 59,197.53  | 7,288.09                | 14,915.53 | 23,046.01                          | 44,282.00  |
| PREVULIATORIO A                |     |            |             |              |                          |        |                         |            |                         |           |                                    |            |
| PREVULIATORIO B                |     |            |             |              |                          |        |                         |            |                         |           |                                    |            |
| DIREC. ARCHIVO HISTORICO       |     |            |             |              |                          |        |                         |            |                         |           |                                    |            |
| DIRECTOR DE AREA               | 15  | 192        | 32,652.14   | 500          | 0.00                     | 0.00   | 33,152.14               | 69,210.20  | 8,148.78                | 17,904.85 | 25,003.36                          | 51,275.05  |
| PROCURADOR DEF. DEL TRAB.      |     |            |             |              |                          |        |                         |            |                         |           |                                    |            |
| PROCURADOR FISCAL              |     |            |             |              |                          |        |                         |            |                         |           |                                    |            |
| SRIQ. PART. DE SECRETARIO      |     |            |             |              |                          |        |                         |            |                         |           |                                    |            |
| SRIQ. GRAL. J.L.C.A.           |     |            |             |              |                          |        |                         |            |                         |           |                                    |            |
| SECRETARIO (A)                 |     |            |             |              |                          |        |                         |            |                         |           |                                    |            |
| TESORERO GENERAL               |     |            |             |              |                          |        |                         |            |                         |           |                                    |            |
| ASESOR DEL C.GOVERNADOR        |     |            |             |              |                          |        |                         |            |                         |           |                                    |            |
| DIRECTOR GENERAL               |     |            |             |              |                          |        |                         |            |                         |           |                                    |            |
| SRIQ. PART. C. GOVERNADOR      |     |            |             |              |                          |        |                         |            |                         |           |                                    |            |
| PILOTO DE AVIACION             | 17  | 99         | 38,573.38   | 500          | 0.00                     | 0.00   | 39,073.38               | 89,201.03  | 9,981.58                | 24,329.23 | 29,091.50                          | 84,971.80  |
| SECRETARIO PRIVADO             |     |            |             |              |                          |        |                         |            |                         |           |                                    |            |
| PTE. JTA.LOC.CONC. Y ARB.      |     |            |             |              |                          |        |                         |            |                         |           |                                    |            |
| CONSEJERO ADJUNTO              |     |            |             |              |                          |        |                         |            |                         |           |                                    |            |
| SUB-SECRETARIO                 |     |            |             |              |                          |        |                         |            |                         |           |                                    |            |
| COORDINADOR GENERAL            |     |            |             |              |                          |        |                         |            |                         |           |                                    |            |
| COORDINADOR DE ASESORES        |     |            |             |              |                          |        |                         |            |                         |           |                                    |            |
| REP. DEL GOB. DEL EDO. EN DF   |     |            |             |              |                          |        |                         |            |                         |           |                                    |            |
| SECRETARIO (A) GENERAL         |     |            |             |              |                          |        |                         |            |                         |           |                                    |            |
| SECRETARIO (A) FINANZAS        | 19  | 18         | 39,084.16   | 500          | 0.00                     | 0.00   | 39,584.00               | 146,647.82 | 10,170.51               | 42,234.33 | 29,413.49                          | 104,413.49 |
| CONTRALOR (A)                  |     |            |             |              |                          |        |                         |            |                         |           |                                    |            |
| OFICIAL MAYOR                  |     |            |             |              |                          |        |                         |            |                         |           |                                    |            |
| CONSEJERO JURIDICO DE GOBIERNO |     |            |             |              |                          |        |                         |            |                         |           |                                    |            |
| C.GOVERNADOR                   | 20  | 1          | 46,609.00   | 500          | 0.00                     | 0.00   | 152,152.37              |            | 45,998.13               |           | 105,154.24                         |            |

Tabulador de la remuneración percibida por el Presidente de la República

GILARDO CASTAÑEDA MORENO  
DIRECTOR DE ADMINISTRACION DE RECURSOS  
HUMANOS DE LA OFICIALIA MAYOR

LIC. JESSICA TALCON COMPEAN  
DIRECTORA GENERAL DE RECURSOS HUMANOS  
DE LA OFICIALIA MAYOR

MG. NOE LARA ENRIQUEZ  
OFICIAL MAYOR DEL PODER EJECUTIVO